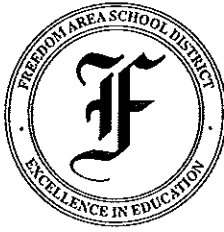


JEFFREY A. FULLER, Ed.D.  
Superintendent

NORIENE PLATE  
Business Manager

Freedom Area School District



Administrative Offices

1701 EIGHTH AVENUE  
FREEDOM, PENNSYLVANIA 15042

LORRAINE J. ROCCO  
School Board Secretary

724 / 775-7644  
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**Board of Directors Meeting**  
**“Students Are the Center of the Decision Making Process”**  
**August 1, 2013**

***AN EXECUTIVE SESSION WAS HELD PRIOR TO START OF BUSINESS MEETING***

**COMMUNICATIONS:**

- A. Open School Communications: Positive and Constructive Comments Between School Board Members, Administrators and Community:
  - 1. Receipt of Letter from Borough of Conway Thanking Keith Kovalic, High School Band Director, and the Freedom High School Marching Band and 4<sup>th</sup> Grade Recorder Band for Participating in the Annual Conway Memorial Day Parade
- B. Invitation:
  - 1. 2013 PASA-PSBA School Leadership Conference, October 15 thru October 18, Hershey Lodge & Convention Center
- C. Other:
  - 1. **Second Meeting in August Scheduled for Tuesday, August 20; September 2013 School Board Meetings to be Held on September 12 and September 19**
- D. Use of School Facilities Schedule (According to Policy) (Enclosure)

**PUBLIC/COMMUNITY RELATIONS:**

(Formal Request – 10 Minutes / Informal Request – 5 Minutes)

- A. Open

**MINUTES:**

- A. Approve Minutes of June 13, 2013

**ENCLOSURES:**

- A. Use of School Facilities Schedule (According to Policy) (**Communications, Item D.**)
- B. Preliminary 2013-2014 Bus Stop List as of July 30, 2013 (**Operations, Item C.**)
- C. List of Student Activity Account Signatures for Students and Activity Sponsors (**Extra-Curricular, Item A.**)
- D. BVIU School Board Notes for June 26, 2013 Meeting

**SUPERINTENDENT'S REPORT:**

- A. Receipt of Letter from Freedom Borough Conveyance and Collection Authority on Status of Harvey Run Road

**LEGISLATION:**

Open

**FINANCE:**

- A. Approve Bills in the Amount of \$704,244.63 (Second Check Run for June 2013)
- B. Approve Bills in the Amount of \$1,599,114.19 (First Check Run for July 2013)
- C. Approve June 2013 Treasurer's Report
- D. Approve June 2013 Cafeteria Report
- E. Approve First National Insurance Agency LLC as Business Automobile Broker/Agent (**Administrative Report**)
- F. Approve Extension of Agreement With CCC Psychological Services for ACCESS Billing for the Period of June 5 thru August 31, 2013 (Originally thru July 31, 2013) – No Increase in Cost

**Note in Minutes:**

- G. Division of Federal Programs Has Determined that Freedom Area School District Has Maintained Fiscal Effort When Comparing the Fiscal Year Ending June 30, 2011, to the Fiscal Year Ending June 30, 2012; LEA is Eligible for Full Participation in Federal Grant Funding for School Year 2013-2014
- H. Beaver County School Health Insurance Consortium Reports for May and June 2013

**EDUCATION:**

- A. Approve Released Time According to Act 48:

**PROFESSIONAL DEVELOPMENT:**

1. **Special Education:**

- a. Special Education LEA Meetings for 2013-2014, BVIU, Cost Mileage:
  - i. Misty Slavic, Director of Curriculum & Instruction
  - ii. Gene Feliciani, School Psychologist
- b. School Based ACCESS Program (SBAP) Trainings for 2013-2014, PaTTAN-Pittsburgh, Cost Mileage:
  - i. Misty Slavic, Director of Curriculum & Instruction
  - ii. Gene Feliciani, School Psychologist
  - iii. Marian Leo, Special Education Secretary
- c. IEP Writer Focus Group Meetings/Trainings for 2013-2014, Location Varies, Cost Mileage:
  - i. Misty Slavic, Director of Curriculum & Instruction
  - ii. Gene Feliciani, School Psychologist
  - iii. Marian Leo, Special Education Secretary
- d. Sara Miller, K-8 Gifted Coordinator, Beaver County Gifted Consortium Meetings for 2013-2014, BVIU, Cost Mileage

2. **Other:**

- a. Misty Slavic, Director of Curriculum & Instruction:
  - i. Curriculum Council Meetings for 2013-2014, BVIU, Cost Mileage
  - ii. Non-Public School Consultation Meetings for 2013-2014, BVIU, Cost Mileage
  - iii. Federal Programs Academy for 2013-2014, IU3-Homestead, Cost \$425 Registration Fee Plus Mileage
  - iv. Planning for Success: Administrators and Coaches Working Together, September 25, BVIU, Cost \$10 Registration Fee Plus Mileage
- b. Tim Dadich, High School Principal, Principals Advanced Leadership Academy of Western PA for 2013-2014, BVIU, Cost \$600 Registration Fee Plus Mileage
- c. Frank Hernandez, High School Assistant Principal, Principals Leadership Academy of Western PA, January 2014 thru January 2016, BVIU, Cost \$750 Registration Fee Plus Mileage
- d. Pete Kappas, Middle School 8<sup>th</sup> Grade Teacher, Civil Economic Liberty: Supreme Court DBQ, October 24, Heinz History Center-Pittsburgh, Cost Substitute Plus Mileage

**EDUCATION (CONT'D):**

- B. Approve Superintendent's Recommendation to Offer Professional Employee Contracts Granting Tenure Status in Accordance With 1108 of the School Code to **(Signatures Required)**:
  - 1. Aaron Fitzpatrick, High School English Teacher
  - 2. Jessika Fontaine, High School Learning Support Teacher
  - 3. Kaylee Haggerty, High School Art Teacher
  - 4. Dana Grandinetti, Elementary Physical Education Teacher
  - 5. Erica Davids, Big Knob Elementary Kindergarten Teacher
  - 6. Amanda Whitworth, Big Knob Elementary 4<sup>th</sup> Grade Teacher
- C. Approve the Following Teachers for the 2013-2014 School Year:
  - 1. Michelle Koutsourais, Middle School 8<sup>th</sup> Grade Math Teacher, Step 0B **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
  - 2. Kelly Hospodar, Middle School 5<sup>th</sup> Grade Teacher, Step 0M **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
  - 3. Ashley Smith, Conway/Big Knob Elementary Art Teacher, Step 0B **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
  - 4. Lisa Levenson, Conway Elementary Title I Reading Specialist, Step 0B **(Clearances on File, Pending Receipt of New Employee Drug Screening)**
- D. Approve Mentors for the 2013-2014 School Year, Salary According to Contract
- E. Approve Transfer of Kathy Bourque from High School Art Aide to Conway Elementary Learning Support Aide
- F. Approve the Following Instructional Aides:
  - 1. Sara Wessel for Big Knob Elementary, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
  - 2. Brittany Ferrazzano for Conway Elementary, Salary \$73 Per Day **(Clearances on File)**
  - 3. Renee Nowicki for Middle School, Salary \$72 Per Day **(Clearances on File, Pending Receipt of New Employee Drug Screening Test)**
- G. Approve Maternity Leave for Heidi Orrico, Conway Elementary Kindergarten Teacher, Beginning September 6 thru September 12, 2013; Followed by FMLA, According to Policy, Beginning September 13 thru Approximately December 2, 2013
- H. Approve Revised Freedom Area High School Student Handbook for 2013-2014 School Year **(Administrative Report)**

**EDUCATION (CONT'D):**

- I. Approve Participation in the 2013 PAYS (Pennsylvania Youth Survey) by Freedom Area School District 6<sup>th</sup>, 8<sup>th</sup>, 10<sup>th</sup>, and 12<sup>th</sup> Grade Students – Survey Assures Student Behaviors, Attitudes, and Knowledge Concerning Alcohol, Tobacco, and Other Drugs, Violence and Other Problem Behaviors (No Cost Associated With the Participation in Survey)
- J. Approve Annual Letter of Agreement Between Beaver County Behavioral Health and Freedom Area School District for 2013-2014 School Year
- K. Approve Agreements With Interim Healthcare Services, Inc. for Skilled Nursing for the Period of August 2013 thru August 2014 for Two (2) Special Education Students, Cost \$42 Per Hour As Needed (**Signatures Required**)
- L. Approve Five Year Affiliation Agreement (2013-2018) for Internship/Practicum, Pre-Clinical and Student Teaching With Robert Morris University
- M. Approve Implementation of Rachel's Challenge Program for All Students and Staff (K-12)
- N. Approve Implementation of NorthWest Evaluation Association Measures of Academic Progress (MAP) Benchmark Assessment System for All Students in Grades K-6 (Initial Purchase thru Title I Funds)

**OPERATIONS:**

- A. Approve \$1,000 Donation to New Sewickley Township Police Department in Support of K-9 Program
- B. Approve Agreement With Kennywood to Hold District's School Picnic on Monday, June 9, 2014; 2014 School Ticket Price - \$25 (**Signature Required**)
- C. Approve Preliminary 2013-2014 Bus Stop List as of July 30, 2013 (**Enclosure**)
- D. Approve Annual Maintenance Contract With Modular Management System for Schools (MMS) for 2013-2014 School Year, Cost \$12,040 (Increase of \$525 from Previous Year) (**Signature Required**)

**FACILITIES MASTER PLAN:**

- A. Pre-Bid Conference Held on Wednesday, July 24, 10:00 A.M.; Sealed Bids for Phase I of Construction Project Due by 11:00 A.M., Monday, August 12 - Bid Openings to Occur at 11:15 A.M. in the District Administration Conference Room

**EXTRA-CURRICULAR:**

- A. Approve List of Student Activity Account Signatures for Students and Activity Sponsors (**Enclosure**)
- B. Approve Establishment of High School Music Club (**Administrative Report**)
- C. Acknowledge Coaches Managing Cheerleading and Basketball Summer Programs Due to Resignations
- D. Approve Memorandum of Understanding Between Freedom Area School District and the Freedom Area Education Association Reclassifying Cheerleading Sponsor Positions as Coaching Positions for Purposes of the Collective Bargaining Agreement (**Signature Required**)

**POLICY:**

Open

**MEET AND DISCUSS:**

Open